

Goal matrix, a summary of the program plan

and POs):

Program name:	Seeds of Independence: promoting unity in Palestinian and Sahrawi civil society
Countries/Region:	Palestine, Lebanon, Western Sahara and Algeria
Time period:	2018-2020

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	Intervention logic	Indicators	Means of Verification
Overall objective	A progressive and vibrant Palestinian and Sahrawi civil society unified in their struggle for self-determination, justice and equality	N/A	N/A
Programme objective	POs are effective and sustainable, with a high level of capacity to facilitate a progressive, vibrant and unified Palestinian and Sahrawi civil society where women and men living under occupation and as refugees claim their human rights as well as their right to self-determination.	POs have a high level of goal fulfilment in their projects.	Goal fulfilment analysis of projects.
Intermediate objective 1	POs have a high organizational and administrative capacity.	a) POs have high scores in the Mango financial health check.b) POs improve their systems of internal control.c) Examples of increased organizational capacity.	Yearly financial health checks using Mango. Interviews with POs staff.
Intermediate objective 2	POs mobilize and organize women and men living under occupation and in refugee camps to claim their human and political rights	 a) PO has a high capacity for community mobilization. b) Examples of POs work leading to women and men organizing to claim their rights. c) Women and men participating in PO activities consider POs to work in a non-discriminatory way. 	Interviews with POs staff and representatives. Interviews with participants. Gender specific data on participants.
		d) 50 % of participants in gender-mixed PO activities are women.	

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Intermediate objective 3	POs conduct high-impact advocacy work regarding the human rights of Palestinians and Sahrawis, including the right to self- determination.	a) All POs engage in dialogue with decision makers or journalists.	Interviews with representatives of POs.
		b) Examples of POs advocacy work reaching a wide international audience through well- established channels.	Articles, news clips etc. where POs participate or where changes in practice or policy are reported.
		c) Examples of POs advocacy work leading to changes in practice or policy.	
Intermediate objective 4	A strong network between POs as well as a high capacity to contribute to local and global networks of solidarity.	a) PO staff has a good knowledge about the program areas where they do not live themselves.	Interviews with PO staff and representatives.
		b) Examples of POs learning from each other and/or cooperating with each other.c) Examples of POs cooperating with other	
		actors, nationally or internationally.	