

## Goal matrix, a summary of the program plan

and POs):

| Program name:     | Seeds of Independence: promoting unity in Palestinian and Sahrawi civil society |
|-------------------|---|
| Countries/Region: | Palestine, Lebanon, Western Sahara and Algeria                                  |
| Time period:      | 2018-2020   |

**Co-operation** Emmaus Björkå (PCO), Human Call partners (PCO Association, NUWAT, UPWC, Saharawi Voice, Equipe Media, PIPD, Badil (POs)

|                             | Intervention logic   | Indicators   | Means of<br>Verification   |
|-----------------------------|--|--|--|
| Overall<br>objective        | A progressive and vibrant Palestinian and Sahrawi civil society<br>unified in their struggle for self-determination, justice and<br>equality   | N/A  | N/A  |
| Programme<br>objective      | POs are effective and sustainable, with a high level of capacity<br>to facilitate a progressive, vibrant and unified Palestinian and<br>Sahrawi civil society where women and men living under<br>occupation and as refugees claim their human rights as well as<br>their right to self-determination. | POs have a high level of goal fulfilment in their projects.  | Goal fulfilment analysis of projects.  |
| Intermediate<br>objective 1 | POs have a high organizational and administrative capacity.  | <ul><li>a) POs have high scores in the Mango financial<br/>health check.</li><li>b) POs improve their systems of internal control.</li><li>c) Examples of increased organizational capacity.</li></ul>   | Yearly financial health checks<br>using Mango.<br>Interviews with POs staff.   |
| Intermediate<br>objective 2 | POs mobilize and organize women and men living under<br>occupation and in refugee camps to claim their human and<br>political rights   | <ul> <li>a) PO has a high capacity for community mobilization.</li> <li>b) Examples of POs work leading to women and men organizing to claim their rights.</li> <li>c) Women and men participating in PO activities consider POs to work in a non-discriminatory way.</li> </ul> | Interviews with POs staff and<br>representatives.<br>Interviews with participants.<br>Gender specific data on<br>participants. |
|                             |  | d) 50 % of participants in gender-mixed PO activities are women.   |  |

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|-----------------------------|--|---|---|
| Intermediate<br>objective 3 | POs conduct high-impact advocacy work regarding the human<br>rights of Palestinians and Sahrawis, including the right to self-<br>determination. | a) All POs engage in dialogue with decision makers or journalists.  | Interviews with representatives of POs.   |
|                             |  | b) Examples of POs advocacy work reaching a<br>wide international audience through well-<br>established channels.                                       | Articles, news clips etc. where<br>POs participate or where<br>changes in practice or policy<br>are reported. |
|                             |  | c) Examples of POs advocacy work leading to changes in practice or policy.  |   |
| Intermediate<br>objective 4 | A strong network between POs as well as a high capacity to contribute to local and global networks of solidarity.                                | a) PO staff has a good knowledge about the program areas where they do not live themselves.   | Interviews with PO staff and representatives.   |
|                             |  | <ul><li>b) Examples of POs learning from each other<br/>and/or cooperating with each other.</li><li>c) Examples of POs cooperating with other</li></ul> |   |
|                             |  | actors, nationally or internationally.  |   |